Carbon Reduction Plan

Supplier name: Mobilise Cloud

Company Registration Number: 09082209

Published date: December 2025

Commitment to achieving Net Zero

Mobilise Cloud is committed to achieving Net Zero emissions by 2040.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured. We had previously set our baseline year to be July 2021 – June 2022, however, due to improved data capture and improved measurement methodologies we have chosen to adjust our baseline year to July 2022 – June 2023. This will allow us to better track reductions in emissions through consistent year-on-year data collection and reporting.

Baseline Year: 2022-2023	
There are no emissions to report in scope 1, 2 or scope 3 - Waste Generated in Operations as Mobilise Cloud has no company fleet and rates for utilities & waste removal supplied to the office space are included within rental fees. Thus, for the baseline year it was not possible to separate these emissions and office-based emissions are therefore accounted for in scope 3 - Purchased Goods and Services. Baseline emissions have been updated with revised home working emissions following clarification from DEFRA around the use of home working emission factors to account for seasonal changes in domestic heating demands. Our baseline footprint was recalculated in 2025 to take into account up to date emission factors.	
Baseline year emissions: July 2022 – June 2023	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	0.0
Scope 2	Market-based: 0.0 Location-based: 0.0
Scope 3 including: • Purchased Goods & Services • Capital Goods • Fuel & Energy Related Services	267.4

• Business Travel • Transportation & Distribution (Upstream & Downstream) • Employee Commuting & Homeworking • Operational Waste & Water	
Total Emissions	**Market-based:** 267.4 **Location-based:** 267.4

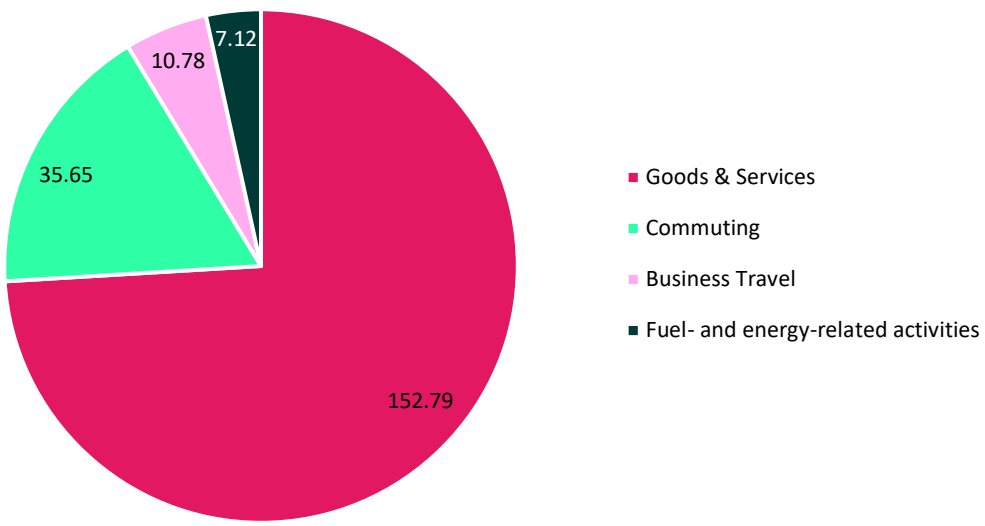
Our total emissions equate to a Carbon Intensity Metric of **5.5 tCO_2e per full-time employee equivalent** (FTE) based on **49** FTEs during the baseline period (using market-based emissions).

**Purchased electricity can be measured in two ways. A location-based method reflects the average emissions intensity of grids on which energy consumption occurs (using mostly grid-average emission factor data). A market-based method reflects emissions from electricity that companies have purposefully chosen (or their lack of choice). A market-based method therefore takes into account the purchase of electricity via a verified renewable energy tariff. We have chosen to base our Net Zero target on a market-based methodology.*

Current Emissions Reporting

Reporting Year: July 2024 – June 2025	
The measurement boundaries and inventory for the April 2023 – March 2024 measurement align with those utilised to produce the baseline emissions measurement outlined above.	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	0.0
Scope 2	Market-based: 0.0 Location-based: 0.0
Scope 3 including: ● Purchased Goods & Services ● Capital Goods ● Fuel & Energy Related Services ● Business Travel ● Transportation & Distribution (Upstream & Downstream) ● Employee Commuting & Homeworking ● Operational Waste & Water ● Leased Assets (Upstream)	206.3
Total Emissions	**Market-based:** 206.3 **Location-based:** 206.3

Our total emissions equate to a Carbon Intensity Metric of **6.7 tCO_2e per full-time employee equivalent** (FTE) based on **31** FTEs during the measurement period (using market-based emissions).



Emissions reduction targets

Mobilise Cloud is committed to achieving Net Zero by 2040.

To achieve Net Zero we will need to reduce our absolute emissions by 90% from our baseline year and offset any residual emissions. To track our progress towards our long-term Net Zero target, we have also set some near-term targets to 2030.

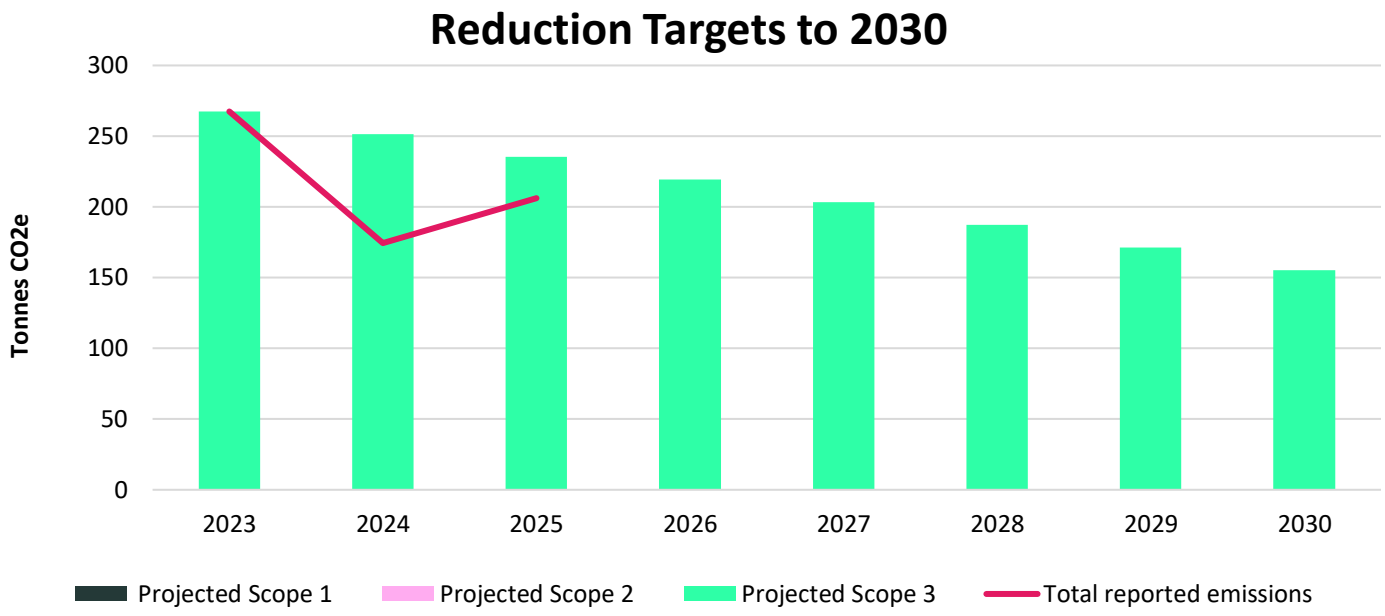
Our near-term targets:

- Obtain primary data for gas and electricity consumption by 2026
- Reduce our scope 3 emissions by 42% by 2030.

Our long-term targets:

- Reduce our total market-based emissions (scope 1, 2 and 3) by at least 90% by 2040.
- Neutralise any residual emissions using verified carbon offsets.

Progress against these targets can be seen in the graph below:



Whilst total emissions have increased since the previous reporting year, they have decreased since the base year and are still on track to meet reduction targets overall.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since we first measured our emissions (2021 - 2022) and will be in effect when performing the contract.

Activity	Completion Year	Scope
Commit to measuring carbon footprint of business activities year on year to gain an understanding of pinch points and regularly be making efficient and direct improvements to reduce these emissions. Appointed Positive Planet to support with calculating baseline carbon footprint and reduction recommendations.	2022	1,2,3
Implemented home working to reduce energy utilisation at premises and minimise travel to offices.	2022	3
Transition of IT applications to cloud-hosted rather than on-premises.	2022	3
Reduce business travel by air, rail, and road through effective measurement and a sustainable travel policy. To date we have implemented a rail-first policy as well as enhanced milage rates for car sharing.	2022	3
Consolidated managed office spaces, bringing all offices under one roof with independently arranged utilities. This action will facilitate much more granularity around measuring energy demand, meaning Mobilise Cloud will be able to measure baseline energy use at the new office and set targets aimed at addressing associated emissions.	August 2024	1,2,3
Cycle to work scheme offered to all staff, to date this has been up taken by a few employees.	2021	3
Achieved ISO 14001 certification.	2025	1,2,3

In the future we hope to implement further measures such as:

Activity No.	Activity	Target Date	Category
1	Obtain **primary data** for electricity and gas use as well as other utility data such as water and waste in the newly occupied office. This will facilitate increasingly accurate calculation and monitoring of reductions associated with the above.	2026	Stationary Combustion, Purchased Electricity,
2	Consider low-cost options such as reducing the boiler temperature and adding heat & solar control reflective window sheets. Engage with landlord at the new office to gauge whether they are considering planning for larger cost management (where appropriate) such as an efficient boiler system. There is currently a government grant available via the Boiler Upgrade Scheme to help with the cost of upgrading to low carbon infrastructure (closes 31/12/2027). Consider moving to premises without gas heating where landlords are not willing to address these emissions.	2030	Stationary Combustion
3	Procure a **100% renewable electricity tariff** in the newly occupied office space. This change will reduce energy related market-based emissions to zero.	2026-2030	Purchased Electricity
4	The National Grid is not currently 100% renewable, therefore energy demand will result in increased location-based emissions. We will implement **behaviour change initiatives** within the workplace for reduction of emissions, including clear messaging for turning off lights, monitors, computers, and other electrical appliances where appropriate. We will assign roles and responsibilities to Green Team members once established. High-level monitoring of energy use is key to understanding further pinch points.	*Ongoing*	Purchased Electricity
5	Implement **energy efficiency measures** within the new office to reduce the overall amount of electricity consumed at sites. Optimise operational procedures and consider energy management systems (such as ISO 14001). Examples of reduction measures include: - upgrading lighting to low-energy bulbs/ LEDS	2026	Purchased Electricity

	- introducing PIR sensor lighting, and aligning sensor times to usage patterns (e.g. 3 minutes for corridors, 20 minutes for working spaces) - installing timers on sockets/equipment and aligning them with working patterns - reviewing and renewing inefficient equipment (when at end of life) while actively considering the energy efficiency of new equipment (e.g. monitors, laptops, printers, fridges, dishwashers) Invite colleagues from across the business to openly explore challenges and barriers to collaboratively find solutions for reduction.		

Based upon the above completed and planned initiatives, it is projected that Scope 1 & 2 carbon emissions will decrease to **0 tCO_2e** by 2030.

We also aim to implement the further initiatives below to reduce Scope 3 emissions:

Activity No.	Activity	Target Date	Category
1	Create a formal **Green Team** to lead initiatives. This team will be made up of members of different departments to support the role out of initiatives and management of data, this includes sharing and collaborating throughout the organisation.	2026	All
2	Consider **training and engagement** for the Green Team, leadership, and the wider employee base. Including and not limited to, creating spaces for environmental positive conversations (internal comms, newsletters, slack, Teams etc), certified Carbon Literacy Training for all applicable to roll out to further workforce and share with externals where appropriate. On average, certified learners reduce their carbon footprints by 5-15%, of which ~50% are work-related.	2026	All
8	Develop a **Sustainable Procurement Policy** with the twin goals of being able to assess and prioritise the sustainability credentials of suppliers and collect data from suppliers on an annual basis in an effective way. Existing and new suppliers will be engaged with to ensure alignment with sustainability goals and target of Net Zero by 2040. Possible mechanisms to do so could include: - engaging suppliers by sharing this Carbon Reduction Plan and communicating net zero targets, and asking for suppliers' information in return; - introducing sustainability weighting in tender processes; - adding sustainability criteria to all purchasing decisions, focusing on lifespan and efficiency; - increasing supplier reporting requirements including provision of supplier-specific data; - partnering with sustainable suppliers and vendors for events and other business requirements. Alternative suppliers with in-place decarbonisation strategies can also be explored. This action will embed sustainability considerations into the procurement process and enable suppliers with lower organisational carbon footprints, lower embodied carbon of products, or a demonstrated commitment to Net Zero to be prioritised, as part of a phased approach. Taking action here is essential, as nearly three quarters of measured emissions sit within the supply chain.	2026	Purchased Goods & Services

9	Implement the Sustainable Procurement Policy above through **supplier engagement** to begin communicating Mobilise Cloud's intentions around collecting, monitoring and collaborating on supplier emissions. Supplier surveying should be used to request emissions data and further detail regarding suppliers' sustainability credentials. A phased approach to supplier surveying may be considered, starting with the top 20% suppliers by spend and/or identifying those with established emissions reports and credentials. This data collection will support reduction journey by gathering important data for future measurements & encourage supply chain integration towards Net Zero.	2026 - 2030	Purchased Goods & Services
10	Review, update and formalise the existing **Travel Policy** to support environmental impact of choices when travelling, staying in hotels and commuting. The priorities within this policy will support active travel, by providing details of cycle to work scheme, and low emission travel options, such as EV salary sacrifice scheme. Utilise the emissions travel hierarchy within policy: Digital communication Walking & wellbeing Cycling Public and shared transport Public and shared EV's and car sharing ICE vehicles and car sharing Air Travel Consider creative ways to engage and support the workforce to influence change. As part of this, assign roles to the Green Team to gather information from colleagues on the barriers they face to sustainable travel, and consider schemes and incentives that may support employees to overcome these barriers. Examples include: - setting an internal organisation carbon credit scheme (limit that to a number of tCO2e per year) - extra holiday days/bonuses/subsidised travel for low emission travel choices - consider setting (individual) annual limits of business travel / setting a carbon budget for teams who travel - equal mileage payments for diesel/petrol/EVs/cycling - enhanced mileage payments for hybrid/EVs/cycling - car allowances linked to lower emission vehicles - salary sacrifice schemes to encourage the adoption of EVs - car sharing clubs	2026	Business Travel, Commuting

11	As part of the development of the Sustainable Travel Policy a **review of internal data capture processes** is recommended. Currently spend-based calculation of non-employee vehicle emissions results in low data quality, capturing granular data regarding the mode of transport and distance travelled will allow for much more accurate emissions calculations and planning around reduction initiatives. In particular, recording start and end locations for rail journeys will help provide distance-based data.	2026	Business Travel
12	Employee surveying regarding commuting and home working received **45%** response rate for the FYE 2025 measurement. Future efforts should aim to **increase response rates** through Green Team engagement (once established) and communication of surveying to improve the accuracy of measurement and allow for consideration of trends moving forward. **Explore schemes and incentives that will support staff members to opt for low-carbon commuting methods.** Whilst Mobilise Cloud does not have direct control of employee commuting choices, it is possible to support employees to make sustainable travel choices and therefore reduce emissions for the company associated with commuting. There will be some overlap here with initiatives to reduce business travel emissions, for example where an employee is supported to switch to an EV which they use for both commuting and business travel purposes. Examples include: - EV Salary Sacrifice Scheme - Installing EV charging facilities at the workplace* - Providing secure bike storage and changing facilities at the workplace - Implementing flexible working hours to promote use of public transport outside of peak times - Organise cycling training days to build employee confidence and skills in commuting by bicycle The Commuting & WFH survey can be used to help guide decisions, as an indicator of current commuting patterns and opportunity to ask employees about helpful commuting initiatives (if these questions are included next year). *There are currently a few different government grants available to help with this, all closing 31/03/2026: Electric vehicle infrastructure grant for staff and fleets; Electric vehicle infrastructure grant for landlords; Workplace Charging Scheme	Ongoing	Commuting & Home Working

Based upon the above completed and planned initiatives, it is projected that (as a minimum) Scope 3 carbon emissions will further decrease from the base year measurement of **206.3** tCO_2e to **119.7** tCO_2e by 2030. This is a reduction of **42**% and will keep us on track to Net Zero.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Management Plan has been reviewed and approved by Mobilise Cloud Executive Team.

Signed on behalf of Mobilise Cloud:

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Name:

Position:

Date:

1 https://ghgprotocol.org/corporate-standard

2 https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

3 https://ghgprotocol.org/corporate-value-chain-scope-3-standard